



CLUB RULES

MEMBERSHIP

Membership of the Club is valid for 12 months from the date of the AGM (apart from Life Membership which is perpetual).

Life membership of the Club may be awarded to a person who:

- a. is deemed by peers to have contributed to the club in a demonstrably outstanding manner over a significant period of time; and
- b. has demonstrated exceptional contributions in a capacity (eg playing; coaching; administration) that has made a marked difference to the Club; and
- c. has demonstrably enhanced the achievements, reputation and harmony of the Club; and
- d. has demonstrated personal qualities that distinguish the person as a role model.

A nomination for Life membership may be made by, or to, the Club Committee. The Club Committee shall review a nomination and if the nomination is accepted determine an appropriate occasion for the nominee to be awarded Life Membership.

Under the definition of member under the club constitution an official includes a person nominated to undertake primary care/first aid duties, score bench or gate entry duties.

CLUB COLOURS AND UNIFORM

The Club playing colours shall be black (principally) and gold and green.

FINANCES

True accounts and records of the Club shall be kept:

- a. of all sums of money received and expended by the Club.
- b. and shall be open to the inspection by the members of the Club.
- c. at the Club's office or at such other place as the Club may decide.

An cash amount of not more than \$200.00 is to be available for petty cash use by the Treasurer or Secretary.

DISCIPLINARY PROCESSES

Subject to this rule, the Club Committee may expel a member from the Club if, in its opinion, the member has been guilty of conduct detrimental to the interests of the Club.

The expulsion of a member does not take effect:-

- a. until the expiration of fourteen days after the service on the member of a notice to expel; or
- b. if the member exercises their right of appeal under this rule, until the conclusion of the Special General Meeting convened to hear the appeal.

A member who is served a notice of expulsion may lodge an appeal against the expulsion and that appeal is to be determined at a Special General Meeting convened for the purpose of hearing the appeal.

At a Special General Meeting convened for the purpose of this rule:

- a. no business other than the question of the expulsion shall be transacted;
- b. the Club Committee shall place before the meeting details of the ground of the expulsion and the committee's reason for the expulsion;
- c. the member may present the grounds for the appeal;
- d. the members present shall vote by secret ballot on the question whether the expulsion should be lifted or confirmed.

If at a Special General Meeting a majority of the members' present vote in favour of the lifting of the expulsion, the expulsion shall be deemed to have been lifted and the expelled member is entitled to continue membership of the Club.

If at the Special General Meeting a majority of the members' present vote in favour of the expulsion, the expulsion takes effect and the expelled member ceases to be a member of the Club.

A person is not entitled to be represented at appeal proceedings.

Giving Notice

Where the Club is required to give notice to Club members that notice is to be given via email and/or a prominent notice placed on the Clubs web site.

Codes of Conductⁱⁱ

All Club members are required to adhere to the Netball Australia Codes of Conduct as they may apply to that member.

Social Media

Members of the club shall use Social Media in a manner that is positive towards the interests of the Club and it is not to be used to criticise, embarrass or denigrate any other member of the netball community.

CLUB ETHOS, VALUES AND COMMUNICATION PROTOCOLS

The Club was formed in 1995 to provide an opportunity for the best netballers in Northern Tasmania to participate in the Statewide League (now called the ANZ State League). We have been the most successful Netball Club in the TNL having won 15 premierships over 18 years in the Open and 19&U competitions. Our teams have also been runners-up on 8 occasions and we have participated in Open and 19&U finals virtually every year since 1996.

But the success of Cavaliers goes beyond its outstanding competition achievements. The Club has nurtured the development of outstanding players and officials while building a culture of success within a supportive and enterprising environment. We encourage our members to contribute at association level, particularly players who are the role models for the future generation of netballers. We provide substantial support to Netball Tasmania, the NTNA and NENA and to the general development and promotion of the Sport in Tasmania.

What is the Club Ethos?

Key elements are our:

- uncompromising and unashamed focus on winning – the right way. Positions on all Cavaliers teams are open each year to all prospective players – we select the best players on the basis of objective and transparent selection criteria and procedures
- expectation of player commitment to fair and ethical play, personal responsibility for health and fitness, wider contributions to the functioning of the Club, and for raising issues and concerns with officials as early as possible when they arise
- aim to develop players as elite athletes and as coaches, umpires and junior role models
- appointment of and support for qualified and quality coaches - in no small part the success of Cavaliers is due to the calibre and professionalism of its coaches
- sound Club structure based on a professional, forward-thinking administration
- welcoming, supportive, enterprising and harmonious Club environment that is inclusive – we are keen for past players, officials and supporters to remain involved in the Club
- policy of addressing any issues and problems early, fairly and sensitively
- expectation that all our members will behave as role models for current players and supporters and for the next generation of players, officials and supporters.
- acceptance of responsibility to help promote and develop Netball in Northern Tasmania.

Our communication protocols and expectations of players, officials and supporters

Open communication channels are a critical element of the Country Club Cavaliers 'culture'. But even with a well-run Club and harmonious organisation on and off the court, there will be issues that arise from time-to-time that will need to be handled sensibly. A player may have concerns about game or selection issues, a coach or manager may have concerns about comments from supporters or about

Club Committee decisions or a supporter may hold strong views about an issue.

It is inevitable that opportunities cannot be provided for all players to get the same amount of court time, or for players to necessarily play in their favoured position, or to have everyone agree with the various strategies and training and game plans of our coaches and managers. While as players, supporters, parents (or whatever hat we wear) we may have our opinions on team selection and game strategy issues, these are the decisions that the coaches and managers have been appointed to take. It is their job and their responsibility.

If concerns and communication issues arise, as they will from time-to-time, we expect the following communication protocols to be followed by our players, officials and members. We expect all our players, officials and supporters to abide by the rules and ethics of Netball – the Club's reputation will be enhanced or adversely affected by the way we play, officiate and support our teams and relate to umpires and Netball officials.

Players

1. Open and 19&U players are expected to give priority to TNL games and training.
2. Players are responsible for developing and maintaining an appropriate level of fitness and match preparedness, contributing to team and Club morale, and trying their best at all times in competition and training.
3. It is expected that all players will comply with the reasonable instructions of the coach and manager (for training and game issues) and the Club's office bearers and Club Committee for other matters.
4. Players must inform the coach or manager at the earliest opportunity of any injury or other factor likely to affect their playing performance, and to seek relevant professional medical or other advice and support.
5. Players are expected to attend post-match and other Club functions as required.
6. Where the Club provides transport (eg bus) to attend any matches all Opens and 19U players are required to travel together as a team.
7. A player representative (normally the team captain or vice-captain) from the Open and 19&U teams will be invited attend Club Committee meetings from time-to-time to provide general opportunities for player input into the Club's functioning.
8. A player with any concerns or issues about training, selection and match policies and plans has the responsibility (not their parent/s, partner or friend) to take the issue up informally and in a constructive manner with the relevant coach or manager in the first instance and at the earliest opportunity.
9. If a player is uncertain about how to raise the issue, they can speak in confidence with the team captain for advice and help in articulating their concern to the coach/manager.
10. If these steps have been taken and the player remains unhappy, they and/or the captain and/or coach/manager should refer the matter to the Club President. As necessary, depending on the circumstances, the President may make a decision to resolve the matter, to mediate the issue, or to seek advice from the Club Committee.

Coaches and Managers

1. Coaches and managers are responsible for the reasonable direction of team and player activities, training, team selection, game strategies and nurturing and supporting all players in their development.
2. Coaches and managers will provide opportunities for players, as a team and as individuals, to provide constructive feedback and input on training and game performances.
3. Coaches and managers are accountable to the Club Committee for the performance of their duties. In fulfilling their duties they will cooperate with the Club Committee and keep it informed of any relevant issues, concerns or ideas for improvement of the Club's organisation and performance.
4. Coaches and managers will participate in Club Committee meetings when required.

Club Committee

1. The Club Committee is responsible for Club planning and organisation; prudent management of the Club's finances and administrative affairs; and monitoring the Club's performance in relation to its formal policies and plan and TNL licence requirements.
2. The Club Committee will facilitate the Club's on-court success by supporting the coaches and managers in their responsibilities and by supporting the players in their endeavours.
3. The Club Committee is responsible for oversight of the coaches and managers and their performance, without undue or unnecessary interference with team selection, player and team performance issues or on-court strategies and tactics.

4. The Club Committee will provide opportunities for players, coaches and managers, and members to provide constructive feedback and input on Club matters at Club Committee meetings and generally.

ⁱ These Rules are to be read in conjunction with the Constitution of the Club and any other Rules issued by the Club.

ⁱⁱ Netball Australia: Codes of Conduct

GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates.

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Be aware of, and maintain an uncompromising adherence to Netball Australia's standards, rules, regulations and policies.
5. Operate within the rules of the sport including national and state guidelines which govern Netball Australia, Member Organisations and Affiliates.
6. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Member Organisations or Affiliates.
7. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Refrain from any behaviour that may bring Netball Australia, Member Organisations or Affiliates into disrepute.
10. Provide a safe environment for the conduct of the activity.
11. Show concern and caution towards others who may be sick or injured.
12. Be a positive role model.
13. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

SENIOR PLAYER CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a player.

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual or other Harassment.
3. Respect the talent, potential and development of fellow players and competitors.
4. Care and respect the uniform and equipment provided to you.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Maintain a high standard of personal behaviour at all times.
8. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
9. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
10. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
11. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).

PARENT/ GUARDIAN CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a parent/guardian.

1. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Never ridicule or yell at a child for making a mistake or losing a game.
6. Remember that children learn best from example. Applaud good play by all players.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be a model of good sports behaviour for children to copy.
11. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
12. Support the use of age appropriate development activities and modified rules.

SPECTATOR CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a spectator.

1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
3. Respect the umpires' and coaches decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
6. Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
7. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of